



AMENDED CERTIFICATION

State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

AFSCME Local 2932, Dover School Custodians

and

Dover School District

Case No. A-0584

Decision No. 2001-088

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

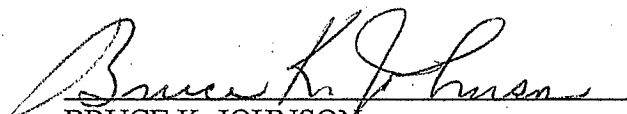
A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election, IT IS HEREBY CERTIFIED that AFSCME LOCAL 2932, DOVER SCHOOL CUSTODIANS has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

Unit: Custodians, Building and "Grounds" Maintenance and Lead Grounds Man.
EXCLUDED: Director of Facilities & Operations and Assistant Director
of Facilities & Operations.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with AFSCME LOCAL 2932, DOVER SCHOOL CUSTODIANS with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of and administration of grievances.

Signed this 20th day of September, 2001
Original signed July 17th, 1998


BRUCE K. JOHNSON
Alternate Chairman